



NEPCon OÜ hereby confirms that the Chain of Custody system of

Hem Group A/S

Brøndumvej 79
Skive, 7800
Denmark

has been assessed and certified as meeting the requirements of
FSC-STD-40-004 V3-0; FSC-STD-50-001 V2-0

The certificate is valid from 16-07-2018 to 15-07-2023
Certificate version date: 31-03-2020

Scope of certificate

Certificate type: Single Chain of Custody

Certificate registration code

NC-COC-014666

FSC License Code

FSC-C020185

A handwritten signature in black ink, appearing to read 'L. Kohler', is positioned above a horizontal line.

Laura Terrall Kohler
Director, NEPCon Assurance
Filosoofi 31, Tartu
Estonia

Specific information regarding products and sites is listed in the appendix(es) of this certificate. The validity and exact scope covered by this certificate shall always be verified at www.info.fsc.org.

FSC™ A000535 | The mark of responsible forestry | www.ic.fsc.org

This certificate itself does not constitute evidence that particular product supplied by the certificate holder is FSC™ certified [or FSC Controlled Wood]. Products offered, shipped or sold by the certificate holder can only be considered covered by the scope of this certificate when the required FSC claim is clearly stated on invoices and shipping documents. The physical printed certificate remains the property of NEPCon OÜ and shall be returned upon request.

**Annex A: Scope of Hem Group A/S FSC™ Chain of Custody Certificate
NC-COC-014666**

Product Type	Trade Name	Output FSC Claims
W12.12	Parts of furniture	FSC 100%; FSC Mix Credit
W8.1	Plywood	FSC 100%; FSC Mix x%; FSC Mix Credit
W8.2	Particleboard and similar board	FSC 100%; FSC Mix x%; FSC Mix Credit
W8.3	Fibreboards	FSC 100%; FSC Mix x%; FSC Mix Credit
W9.2	LVL	FSC 100%; FSC Mix Credit